

## **Position Announcement: High School Youth Conservation Crew Leader**

**Date posted:** May 16, 2022

**Term of Employment:** June 13 – August 12, 2022

**Application Deadline:** Open until filled

**Salary:** \$25hr.

**Contact:** Gregory Wolley, Creating Tomorrow's Workforce. (503) 957-0024  
[tomorrowsworkforce@gmail.com](mailto:tomorrowsworkforce@gmail.com)

**Note:** Don't be discouraged if you don't meet every criterion under "Desirable Qualifications." Enthusiasm and motivation are also important job qualifications!

### **LO Teen Rangers Description**

Lake Oswego (LO) Teen Rangers is an eight-week summer job for high school students. The Conservation Crew Leader will supervise a small crew of high school students doing outdoor conservation work in the Southwest Portland area. The youth crew will be doing forest and landscape shrub and tree removal to reduce wildfire hazards, maintaining trails, building a boardwalk, removing non-native invasive species, learning GIS mapping, and perform other outdoor land management conservation work. They will work in neighborhoods, state parks and city parks. The students will work five full days a week, the fifth day will consist of volunteer, education and career activities. LO Teen Rangers is a program of the Oswego Lake Watershed Council.

### **LO Teen Ranger Crew Leader Responsibilities**

- Supervise a crew of six teen-age crew members.
- Lead work projects, provide guidance on worksite safety and tool use.
- Take daily attendance and journal writing.
- Inspire and motivate students under challenging work conditions.
- Receive and follow direction from host agency staff and program director.
- Model and encourage strong work ethic, attendance, teamwork and cooperation.
- Actively participate in all student education and volunteer day activities.
- Drive a seven passenger van daily, transport students to work sites.

### **Position Requirements**

- Experience working with youth in an outdoor setting.
- Skill in using hand tools and the ability to teach others.

- Willingness to work hard under challenging conditions such as hot weather, steep slopes, near poison oak and other potential environmentally hazardous environments.
- A high degree of safety awareness.
- Comfortable and confident giving directions and instructions to others.
- Writing ability sufficient to document student attendance and performance records.
- Obtain a first aid safety certificate (online course paid by employer).
- Have a driver's license with a good driving record.
- Submit to a DMV and criminal background check.
- Be at least 21 years of age, due to driving insurance requirements.

### **Desirable Qualifications**

- Supervisory experience working with teens performing outdoor work projects.
- A strong proponent of equity, diversity and inclusion, and a desire to work with youth from diverse backgrounds.
- An interest in environmental issues such as climate change, endangered species, and habitat protection.

### **How to Apply:**

Submit a resume to: Gregory Wolley, Program Director, LO Teen Rangers. Email to [tomorrowworkforce@gmail.com](mailto:tomorrowworkforce@gmail.com). Submit by

Provide a statement why you feel that working as an LO Teen Ranger Crew Leader will create a great, successful and fun summer for students, as well as for yourself.